



**THE FIVE ACCOUNTABILITIES
FOR PERSONAL AND
ORGANIZATIONAL GROWTH**

SAM SILVERSTEIN, CSP



2. We are accountable to manage our space.

Most people think that when you take something away, when you truncate something, you are by definition less of a person, or less of a business, because you are abandoning what you were well known for doing before. I actually think that if you make the right decisions to reallocate your resources, you are stronger, because you really know your focus, and you are choosing to focus on something that makes more sense. We are constantly managing our capacity—our mental, emotional, and economic capacity—to fulfill our mission in a sustainable way.

—Joan Magruder

New space:

Be accountable for managing your space for new opportunities. This means being willing to step away from things that are working, even though they may be familiar, to make room for something that may work better. Yes, this is a risk, but it's one that successful people take—because the return can be positive for the whole enterprise.

Managing your space takes time and practice. Force of habit causes us to repeat many behaviors and initiatives that aren't what we really want.



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